MINUTES OF MEETING OF THE BOARD OF COMMISSIONERS

July 8, 2026

THE STATE OF TEXAS	**§**
COUNTY OF MONTGOMERY	**§**
MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 4	**§**

The Board of Commissioners (the "Board" or the "Commissioners") of Montgomery County Emergency Services District No. 4 (the "District") met in regular session, open to the public, at the District's Station No. 61, 17029 Firehouse Road, Conroe, Texas 77385, the regular meeting place of the District, on Wednesday, July 8, 2026, at 11:30 a.m.; whereupon, the roll was called of the members of the Board, to-wit:

Brian Arceneaux	President
Gary Landrum	Vice President
Mark Abbey	Secretary
Raymond Veit	Treasurer
Katherine Clark	Assistant Secretary/Treasurer

All members of the Board were present at the meeting, except Commissioner Clark, thus constituting a quorum. Also attending the meeting were the following District employees: Fire Chief Kevin Hosler; Chief William Dicker, Assistant Chief of Operations; District Chief Acel Nichols; Mr. Colwyn Lee; Mrs. Kelly Sipp; and Mrs. Emily Rangel. District consultants in attendance were: Ms. Regina D. Adams (via videoconference), attorney, and Ms. Raechel Rodriguez (via videoconference), paralegal, of Radcliffe Adams Barner PLLC (the "Attorney" or "RAB"), attorney for the District; and Mr. Zach Rangel of 19:21 Consultants Co. ("19:21"), health insurance broker for the District.

WHEREUPON, the meeting was called to order at 11:30 a.m. and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

PUBLIC COMMENT

There was no public comment.

DISTRICT STAFF AWARDS, RECOGNITIONS AND/OR PROMOTIONS

Chief Hosler reported that Chief Paul Gregory was promoted from Lieutenant to Battalion Chief, Engine Operator ("EO") Jonathan Furman was promoted from Firefighter to EO and Lt. Tony Riggs was promoted from EO to Lieutenant.

APPROVE MINUTES

The Board considered approval of the minutes of the June 10, 2026 regular Board meeting, which was previously distributed to the Board. Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to approve the minutes of the June 10, 2026 regular Board meeting.

MINUTES AND FINANCIAL STATEMENTS OF NEEDHAM FIRE RESCUE ("NFR") BOARD OF DIRECTORS MEETING(S)

There was nothing to report at the time.

TREASURER'S REPORT

Commissioner Veit next presented to and reviewed with the Board the Treasurer's Report. Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to approve the Treasurer's Report.

MONTHLY INVOICES AND PAYMENTS

Mrs. Sipp then presented to and reviewed with the Board monthly invoices and pending payments for approval. Upon motion by Commissioner Veit, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to authorize payment of the monthly invoices.

QUARTERLY INVESTMENT REPORT

Mrs. Sipp presented to and reviewed with the Board the Quarterly Investment Report noting that the total interest earned in the prior quarter was $47,534.27. Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to approve the Quarterly Investment Report.

SALES AND USE TAX REPORT

Mrs. Sipp reviewed with the Board the Sales and Use Tax Report. Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to accept the Sales and Use Tax Report.

REVIEW AND APPROVE TAX ASSESSOR-COLLECTOR'S REPORT

Ms. Adams presented to and reviewed with the Board the monthly Tax Assessor-Collector's Report. Upon motion by Commissioner Landrum, seconded by Commissioner Veit, after full discussion and the question being put to the Board, the Board voted unanimously to accept the Tax Assessor-Collector's Report.

DISCUSS GENERAL LIABILITY, AUTOMOBILE, PROPERTY AND WORKERS' COMPENSATION INSURANCE RENEWAL AND AUTHORIZE DISTRICT STAFF TO OBTAIN PROPOSALS FOR SAME (EXPIRES SEPTEMBER 30, 2026) AND AUTHORIZE FACILITIES AND APPARATUS VALUATION UPDATE FOR INSURANCE COVERAGE PURPOSES

Mrs. Sipp next reminded the Board that the District's general, liability, automobile, property and workers' compensation insurance was set to expire on September 30, 2026 and requested the Board authorize District staff to obtain proposals for same. Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to authorize District staff to obtain proposals for general liability, automobile, property and workers' compensation insurance and update the District facilities and apparatus valuations for insurance purposes.

DISCUSS EMPLOYEE MEDICAL AND DENTAL INSURANCE RENEWAL AND AUTHORIZE DISTRICT STAFF TO OBTAIN PROPOSALS FOR SAME (EXPIRES SEPTEMBER 30, 2026)

Mrs. Sipp next reminded the Board that the employee medical and dental insurance was set to expire on September 30, 2026 and requested the Board authorize District staff to obtain proposals for same. Mrs. Sipp and Chief Hosler went on to review the various on-going health insurance challenges and potential to include the Samaritan Fund Program ("SFP") in the District's health insurance coverage.

Mr. Rangel entered the meeting at this time.

Mr. Rangel reviewed with the Board SFP's purpose and how SFP's coverage could benefit some District personnel with higher medical costs and lower the District's insurance risk.

Mr. Rangel exited the meeting at this time.

A discussion ensued. Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to authorize District staff to obtain proposals for employee medical and dental insurance.

ADOPT ORDER DECLARING PROPERTY AS SURPLUS OR SALVAGE AND AUTHORIZING SALE OR DISPOSAL OF SAME ("SURPLUS PROPERTY ORDER")

Chief Hosler reported that the District owned various equipment, including printers, laser engraving machine and water chiller, that he recommended declaring as surplus property and authorizing the sale of same. Upon motion by Commissioner Landrum, seconded by Commissioner Veit, after full discussion and the question being put to the Board, the Board voted unanimously to adopt to Salvage Property Order.

STATUS OF FINANCING OF STATION NO. 64 RENOVATION

Ms. Adams reported that the financing for the Station No. 64 renovation successfully closed on June 17, 2026.

REVIEW STATION DESIGN, CONSTRUCTION AND IMPROVEMENT MATTERS, INCLUDING REVIEW AND APPROVE STANDARD FORM OF AGREEMENT BETWEEN DISTRICT AND D&C CONSTRUCTION SERVICES, LLC DOING BUSINESS AS MACO CONSTRUCTION ("MACO") ("CONSTRUCTION CONTRACT") FOR STATION NO. 64 RENOVATION

Chief Hosler reminded the Board that it previously accepted the bid for the Station No. 64 renovation from MACO. Chief Hosler noted that the Construction Contract would not be ready for consideration until further discussions were held with MACO regarding same. Ms. Adams noted that RAB reviewed the insurance and bonds related to the Construction Contract.

DISCUSS ANNUAL EMPLOYEE EVALUATION OF CHIEF HOSLER AND RENEWAL OF CONTRACT FOR EMPLOYMENT OF FIRE CHIEF (EXPIRES SEPTEMBER 30, 2026)

Ms. Adams stated that Chief Hosler's Contract for Employment expired September 30, 2026 and reviewed the Employee Evaluation and contract renewal process. Mrs. Sipp noted that the Commissioners were provided with Employee Evaluation forms.

FIRE CHIEF'S REPORT

Chief Hosler reviewed the Fire Chief's Report and the status of operations with the Board. Chief Hosler reported that, in June, the District and NFR responded to 272 service calls, 25 of which were out of District, with an average response time of 5:54 minutes.

Chief Hosler reported that, on August 5, 2026 at 8:00 a.m., District staff would be meeting with an ISO consultant to discuss the District's ISO rating. Chief Hosler invited two Commissioners to join the interview. Commissioners Landrum and Veit stated they would attend the ISO consultant interview.

Chief Hosler reminded the Commissioners that, on August 3, 2026 at 11:30 a.m., the Board would be meeting for its annual budget workshop.

Chief Hosler then reported on flooring issues at the house adjacent to Station No. 64.

Chief Hosler also reviewed with the Board various department updates, planning and progress updates, fleet and facilities matters and community risk reduction matters.

Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to accept the Chief's Report.

REVIEW FLEET MATTERS

Chief Hosler noted that he was researching remounting the chassis on the District's grant truck, noting that the apparatus had issues with the brakes. A discussion ensued.

REVIEW AND ADOPT AMENDMENTS TO THE DISTRICT'S POLICIES AND PROCEDURES MANUAL

There was nothing to report at the time.

DISTRICT PERSONNEL MATTERS

There was nothing to report at the time.

DISTRICT REAL ESTATE MATTERS,

There was nothing to report at the time.

There being no further business to come before the Board, and upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to adjourn the meeting at 12:41 p.m.

PASSED, APPROVED, AND ADOPTED this 12th day of August, 2026.

Mark Abbey, Secretary
Board of Commissioners