MINUTES OF MEETING OF THE BOARD OF COMMISSIONERS

September 9, 2026

THE STATE OF TEXAS §
COUNTY OF MONTGOMERY §
MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 4 §

The Board of Commissioners (the "Board" or the "Commissioners") of Montgomery County Emergency Services District No. 4 (the "District") met in regular session, open to the public, at the District's Station No. 61, 17029 Firehouse Road, Conroe, Texas 77385, the regular meeting place of the District, on Wednesday, September 9, 2026, at 11:30 a.m.; whereupon, the roll was called of the members of the Board, to-wit:

Brian Arceneaux	President
Gary Landrum	Vice President
Mark Abbey	Secretary
Raymond Veit	Treasurer
Katherine Clark	Assistant Secretary/Treasurer

All members of the Board were present at the meeting, thus constituting a quorum. Also attending the meeting were the following District employees: Fire Chief Kevin Hosler; Chief William Dicker (via videoconference), Assistant Chief of Operations; Deputy Chief Larry Weaver (via videoconference); Mr. Colwyn Lee; Mrs. Kelly Sipp; and Mrs. Emily Rangel. District consultants in attendance were: Ms. Regina D. Adams (via videoconference), attorney, Ms. Kryss G. Schofield (via videoconference), law clerk, and Ms. Raechel Rodriguez (via videoconference), paralegal, of Radcliffe Adams Barner PLLC (the "Attorney" or "RAB"), attorney for the District; and Ms. Robin Humphrey, Ms. Katie Biggers and Mr. David Berzins of HdL Companies ("HdL"), sales tax consultant to the District. Also in attendance was Ms. Emily Galindo of Next Level NIA and Mr. Michael Miller (via videoconference) with Metro Fire Apparatus Specialists.

WHEREUPON, the meeting was called to order at 11:31 a.m. and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

PUBLIC COMMENT

Ms. Galindo introduced herself to the Board.

DISTRICT STAFF AWARDS, RECOGNITIONS AND/OR PROMOTIONS

There were none at the time.

APPROVE MINUTES

The Board considered approval of the minutes of the August 3, 2026 special and August 12, 2026 regular Board meetings, which was previously distributed to the Board. Upon motion by Commissioner Clark, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to approve the minutes of the August 3, 2026 special and August 12, 2026 regular Board meetings.

MINUTES AND FINANCIAL STATEMENTS OF NEEDHAM FIRE RESCUE ("NFR") BOARD OF DIRECTORS MEETING(S)

The Board reviewed the minutes and financial statements of the prior NFR Board of Directors meeting.

REVIEW PROPOSED NFR FISCAL YEAR ENDING ("FYE") SEPTEMBER 30, 2027 BUDGET ("2027 NFR BUDGET")

The Board went on to review the proposed 2027 NFR Budget.

CONFIRM ENGAGEMENT OF AUDITOR FOR PREPARATION OF AUDIT FOR FYE SEPTEMBER 30, 2026 (THE "2026 AUDIT REPORT")

Ms. Sipp presented to and reviewed with the Board the confirmation of engagement of McCall Gibson Swedlund Barfoot Ellis PLLC ("MGSBE"), the auditor for the District, for preparation of the 2026 Audit Report. Ms. Adams stated that the cost for such services would range from $18,500.00 - $21,000.00.

Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to confirm engagement of MGSBE for preparation of the 2026 Audit Report.

ADOPT ORDER ADOPTING FYE SEPTEMBER 30, 2027 BUDGET ("2027 BUDGET")

Mrs. Sipp reviewed with the Board the 2027 Budget and noted it was previously reviewed with the Commissioners at prior meetings. Upon motion by Commissioner Clark, seconded by Commissioner Veit, after full discussion and the question being put to the Board, the Board voted unanimously to adopt Order Adopting the 2027 Budget.

PUBLIC HEARING ON PROPOSED 2025 TAX RATE

The President declared the public hearing on the District's proposed tax rate for 2026 open at 11:48 a.m.

Ms. Adams reminded the Commissioners that at the August 3, 2026 Board meeting, the Board voted to publish a proposed tax rate of $0.10 per $100 assessed valuation, comprised of $0.0705 for maintenance and operations and $0.0295 for debt services purposes. Ms. Adams added that the Notice of Public Hearing on Tax Increase for the proposed 2026 tax rate had been published and posted on the District's website, as required by law.

There being no comments from the public, the public hearing was adjourned at 11:49 a.m.

ADOPT ORDER SETTING RATE AND LEVYING TAX FOR 2026 (THE "TAX RATE ORDER")

The Board then considered adoption of the Tax Rate Order. Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to adopt the Tax Rate Order to increase the property tax rate by the adoption of a tax rate of $0.10 per $100 assessed valuation, which is effectively a 1.52 percent (1.52%) increase in the tax rate, comprised of $0.0705 per $100 assessed valuation for maintenance and operations purposes and $0.0295 per $100 assessed valuation for debt service purposes.

TREASURER'S REPORT

Commissioner Veit next presented to and reviewed with the Board the Treasurer's Report. Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to approve the Treasurer's Report.

MONTHLY INVOICES AND PAYMENTS

Mrs. Sipp then presented to and reviewed with the Board monthly invoices and pending payments for approval. Upon motion by Commissioner Veit, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to authorize payment of the monthly invoices.

SALES AND USE TAX REPORT

Ms. Humphrey reviewed with the Board the Sales and Use Tax Report.

Ms. Biggers then gave a presentation regarding various new services HdL offers.

Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to accept the Sales and Use Tax Report.

TAX ASSESSOR-COLLECTOR'S REPORT

There was nothing to report at the time.

REVIEW AND ACCEPT GENERAL LIABILITY, AUTOMOBILE, PROPERTY AND WORKERS' COMPENSATION INSURANCE PROPOSAL(S)

Mrs. Sipp presented to and reviewed with the Board a premium comparison from Leavitt Group ("Leavitt"), the insurance broker for the District, that included two (2) proposals for general liability, automobile and property insurance coverage from: 1) Tokio Marine HCC ("Tokio") for a total premium of $193,288.25; and 2) Amynta Group ("Amynta") for a total premium of

$168,574.00, and one (1) proposal for workers' compensation coverage from Texas Mutual Insurance Company ("TX Mutual") for an in-network premium of $42,288.00 for the 2026 – 2027 insurance term. Mrs. Sipp noted that the District's then-current insurance provider was Tokio, but that Amynta's premium was lower. An extensive discussion ensued regarding Amynta.

Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to accept the 2026 – 2027 general liability, automobile and property insurance proposal from Amynta for a premium of $168,574.00 and accept the 2026 – 2027 workers' compensation insurance proposal from TX Mutual for a premium of $42,288.00.

REVIEW AND ACCEPT EMPLOYEE MEDICAL AND DENTAL INSURANCE PROPOSAL(S)

Mrs. Sipp presented to and reviewed with the Board an insurance proposal for employee medical plans through Blue Cross/Blue Shield of Texas ("BCBSTX") and employee dental and vision plans through Ameritas Life Insurance Corp. ("Ameritas") for the 2026 – 2027 insurance term. Mrs. Sipp noted that the District's supplemental insurance provider would be ManhattanLife.

Upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to accept the BCBSTX medical and Ameritas dental and vision insurance plan proposals, as presented.

REVIEW STATION DESIGN, CONSTRUCTION AND IMPROVEMENT MATTERS, INCLUDING STATUS OF STATION NO. 64 RENOVATION AND TAKE ANY NECESSARY ACTION ON SAME

Chief Hosler reported on the status of the Station No. 64 renovation and noted that an on-site meeting would be held September 23, 2026 with District staff and MACO Construction, the contractor for such renovation.

CONSIDER AMENDMENT TO CONTRACT FOR EMPLOYMENT OF FIRE CHIEF (EXPIRES SEPTEMBER 30, 2026)

Ms. Adams reviewed with the Board the proposed amendments to the Fire Chief Contract. Upon motion by Commissioner Landrum, seconded by Commissioner Abbey, after full discussion and the question being put to the Board, the Board voted unanimously to approve the Fifth Amended and Restated Agreement for Employment between the District and Chief Hosler.

FIRE CHIEF'S REPORT

Chief Hosler reviewed the Fire Chief's Report and the status of operations with the Board. Chief Hosler reported that, in August, the District and NFR responded to 284 service calls, 21 of which were out of District, with an average response time of 6:34 minutes.

Chief Hosler reported that the meeting with the District's ISO consultant was rescheduled, but that the District was submitting the requested documents to the consultant in the interim. Chief Hosler noted that the District would be striving for an ISO rating of Class 1, which was the

best possible ISO rating available. Chief Hosler further reported that the District requested an extension on its ISO rating submission.

Chief Hosler further reported on the status of the renovation of the house adjacent to Station No. 64 noting that renovations were 99% complete.

A discussion ensued regarding refurbishing or replacing Engine 61. Chief Hosler noted issues with the District's Engine 63 manufacturer and upfitter impacting delivery time and was concerned that replacing Engine 61 would have longer than usual lead times.

A discussion ensued regarding the District's Engine 63 that was delivered to Texas for upfitting the prior month. Chief Hosler stated that District staff would be reaching out to the vendor to request delivery of the unfinished apparatus and a final invoice. Chief Hosler noted that the timeline for completion of Engine 63 was extended due to delays and noted that District staff could upfit the apparatus in-house.

Chief Hosler also reviewed with the Board various additional department updates, planning and progress updates, fleet and facilities matters and community risk reduction matters.

FLEET MATTERS

Chief Hosler stated he had nothing further to review at the time.

REVIEW AND APPROVE 2026 – 2027 ANNUAL AGENDA

Ms. Adams then presented to the Board the draft 2026 – 2027 annual agenda. Upon motion by Commissioner Clark, seconded by Commissioner Veit, after full discussion and the question being put to the Board, the Board voted unanimously to approve the 2026 – 2027 annual agenda, subject to the revision as discussed.

REVIEW AND ADOPT AMENDMENTS TO THE DISTRICT'S POLICIES AND PROCEDURES MANUAL

There was nothing to report at the time.

DISTRICT PERSONNEL MATTERS

It was noted that this matter would be discussed during Executive Session.

DISTRICT REAL ESTATE MATTERS,

There was nothing to report at the time.

DISTRICT PERSONNEL MATTERS

EXECUTIVE SESSION

Pursuant to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code, as amended, specifically Section 551.071 regarding matters of attorney client

privilege and Section 551.074 regarding personnel matters, Commissioner Arceneaux convened the Board in Executive Session at 1:13 p.m. The persons present in Executive Session were: Commissioners Arceneaux, Landrum, Veit, Clark and Abbey; Chief Hosler; Mrs. Sipp; and Ms. Adams.

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 1:41 p.m., at which time the Board took no action.

There being no further business to come before the Board, and upon motion by Commissioner Abbey, seconded by Commissioner Landrum, after full discussion and the question being put to the Board, the Board voted unanimously to adjourn the meeting at 1:43 p.m.

PASSED, APPROVED, AND ADOPTED this 14th day of October, 2026.

Mark Abbey
Secretary, Board of Commissioners