

**NOTICE OF REGULAR MEETING
MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 4**

Notice is hereby given that the Board of Commissioners (the "Board") of Montgomery County Emergency Services District No. 4 (the "District") will hold a regular Board meeting at **11:30 a.m., Wednesday, May 13, 2026**, at the **District's Station No. 61, 17029 Firehouse Road, Conroe, Texas 77385**. The Board will discuss, consider and possibly take action on the following matters:

1. Call meeting to order;
2. Public comments (3 minute limit per person);
3. District staff awards, recognitions and/or promotions;
4. Approve minutes of the April 8, 2026 regular meeting;
5. Review minutes and financial statements from prior Needham Fire Rescue ("NFR") Board of Directors meeting(s);
6. Review and approve Treasurer's monthly report, including disposition of District's bank accounts;
7. Review and approve monthly invoices, including authorize Southside Bank loan payment for Station No. 61 construction (due May 28, 2026);
8. Adopt Order Adopting Amended Fiscal Year Ending September 30, 2026 Budget;
9. Adopt Order Regarding Annual Review of Rules, Policies, and Code of Ethics for the Investment of District Funds;
10. Annual review of District's Post-Issuance Tax Exempt Debt Compliance Policies;
11. Review and approve Sales and Use Tax Report;
12. Review and approve Tax Assessor-Collector's Report;
13. Adopt Order Declaring Property as Surplus or Salvage and Authorizing Sale or Disposal of Same;
14. Review financing options for Station No. 64 renovation, including:
 - a. accept proposal for same;
 - b. adopt Resolution Declaring Official Intent to Reimburse General Operating Fund Expenditures from Proceeds of Future Loan; and
 - c. adopt Resolution of the Board of the District Regarding a Loan and authorize preparation and execution of loan documents for same;
15. Review Station design, construction and improvement matters, including status of receipt of Statement of Qualifications for Construction Manager at Risk for Station No. 64 renovation, and take any necessary actions on same;
16. Fire Chief's Report:
 - a. summary of District and NFR financials and call activity;
 - b. review Department policies, standard operating procedures and standard operating guidelines;
 - c. review service developments in and around the District's service area;
 - d. status of Miovision Opticom emitter implementation and take any necessary actions related to same; and
 - e. status of ISO rating analysis;
17. Review fleet matters, including:
 - a. Apparatus Committee Report;
 - b. review status of acquisition of apparatus; and
 - c. authorize purchase of new Chief vehicle;

18. Review and adopt amendments to the District's Policies and Procedures Manual;
19. Review District personnel matters, as necessary;
20. Review District real estate matters;
21. Executive Session pursuant to Chapter 551, Texas Government Code ("Open Meetings Act") to discuss District matters, as may be necessary*;
22. Miscellaneous inquiry pursuant to Section 551.042, Open Meetings Act to hold limited discussions⁺; and
23. Adjourn.

**The Board of Commissioners is authorized by the Open Meetings Act to convene in closed or Executive Session for certain purposes. These purposes include: receive legal advice from its attorney(s) pursuant to §551.071, Texas Government Code; discussing real property matters pursuant to §551.072, Texas Government Code; discussing gifts and donations pursuant to §551.073, Texas Government Code; discussing personnel matters pursuant to §551.074, Texas Government Code; discussing security personnel or devices pursuant to §551.076 and §551.089, Texas Government Code; and discussing cybersecurity and/or critical infrastructure matters pursuant to §551.0761, Texas Government Code. If the Board decides to enter into Executive Session regarding any item on this agenda, the Presiding Officer will announce that an Executive Session will be held and will identify the time to be discussed and provision of the Open Meetings Act that authorizes the closed or Executive Session.*

⁺The Board of Commissioners, NFR Board of Directors and/or District staff may inquire about a subject not specifically listed on this agenda pursuant to §551.042, Texas Government Code. Responses are limited to a recitation of existing policy or a statement of specific factual information given in response to the inquiry. Any deliberation or decision shall be limited to a proposal to place the subject on the agenda of a future meeting.

EXECUTED this 6th day of May, 2026.



Mark Abbey, Secretary
Montgomery County ESD No. 4
Telephone: (936) 321-0999

https://us02web.zoom.us/j/84339059915?pwd=alsF2wiDBkGzbK1HfxfoIaHLd4SYL.1+13462487799,,84339059915#,,,*635473# US (Houston)
Meeting ID: 843 3905 9915 Passcode: 635473

Taxpayer Impact Statement

	<i>Current Budget Fiscal Year Ending September 2026 **</i>	<i>Proposed Budget Fiscal Year Ending September 2026 **</i>	<i>No-New-Revenue Tax Rate Budget ***</i>
Estimated Operations & Maintenance Tax Bill on Average Homestead *	\$274.15	\$274.15	\$274.15

* The District's current operations and maintenance tax rate is equal to \$0.0728 per \$100 of assessed value. Average homestead values are determined by the county appraisal district. All estimates above were prepared utilizing the average resident homestead value as of the time that the District's most recent Truth in Taxation worksheet was prepared.

** Average tax estimates for the current and proposed budget reflect those taxes necessary to fund the operations and maintenance tax revenues stated in the applicable budget.

*** This column estimates the operations and maintenance taxes to be paid on the average homestead if the proposed budget generates the same amount of operations and maintenance tax revenues as the current budget.

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Account Type	Account Code	Account Title	Total Budget - Original	Current Period Actual	Proposed Amended Budget 25-26
	4000	Operating Revenue			
REV	4020	Sales Tax Income-Revenue	5,055,000.00	3,051,643.82	5,250,000.00
REV	4021	Property Tax Revenue	3,263,219.00	3,232,512.93	3,263,219.00
REV	4331	Insurance Reimb.- Claims	0.00	14,942.50	14,942.50
	Total 4000	Operating Revenue	8,318,219.00	6,299,099.25	8,528,161.50
	4100	Other Revenue			
REV	4101	Interest Earnings	175,000.00	71,437.93	175,000.00
REV	4112	Sale of Surplus Equipment	0.00	16,560.00	16,560.00
REV	4302	MISC INCOME	0.00	3,790.32	3,790.32
REV	4321	TIFMAS REIMBURSEMENTS	0.00	406,105.99	406,105.99
REV	4311	Reserves to Fund Special Purchases and Projects	0.00	432,471.86	559,470.37
	Total 4100	Other Revenue	175,000.00	930,366.10	1,160,926.68
Total REV			8,493,219.00	7,229,465.35	9,689,088.18
	5000	Payroll Expenses			
EXP	5000	Payroll Expenses: Salaried	1,237,841.00	877,296.14	1,237,841.00
EXP	5001	Payroll Expenses: Hourly Payroll	3,000,000.00	1,788,249.32	3,000,000.00
EXP	5002	Payroll Expenses: Commissioners Fees of Office	18,500.00	10,608.00	18,500.00
EXP	5003	Longevity Pay	60,000.00	38,143.82	60,000.00
EXP	5005	Payroll Expenses: TIFMAS Hourly	0.00	72,380.12	72,380.12
EXP	5006	Payroll Expenses: TIFMAS Overtime	0.00	411,214.75	411,214.75
EXP	5100	Payroll Expenses: Payroll Taxes	360,000.00	276,256.87	360,000.00
EXP	5120	Payroll Expenses: Supplemental Insurance	25,000.00	14,260.81	25,000.00
EXP	5130	Payroll Expenses: Employee Health Insurance	1,230,000.00	747,975.52	1,230,000.00
EXP	5131	Payroll Expenses: Dental & Vision	85,000.00	51,855.32	85,000.00
EXP	5140	TCDRS-Retirement	390,000.00	275,807.13	390,000.00
EXP	5142	TCDRS Liability	100,000.00	100,000.00	100,000.00
	Total 5000	Payroll Expenses	6,506,341.00	4,664,047.80	6,989,935.87
	5200	Operating Expenses			
EXP	5213	Medical Supplies	2,000.00	77.54	2,000.00
EXP	5215	Public Relations	7,500.00	3,371.39	7,500.00
EXP	5440	Yard and Power Tools/Repair & Maint.	1,500.00	398.29	1,500.00
EXP	5500	Accountant	1,000.00	700.00	1,000.00
EXP	5506	Advertising-Legal Ads	500.00	100.90	500.00
EXP	5510	Auditor	21,000.00	15,000.00	21,000.00
EXP	5511	Monthly Contract Fee	400,500.00	328,625.00	545,500.00
EXP	5516	Recruitment and Retention	25,000.00	16,452.97	25,000.00
EXP	5525	Bank Service Charge	700.00	300.20	700.00
EXP	5530	Cell Phone	21,000.00	18,245.73	28,000.00
EXP	5540	Cleaning Supplies	250.00	0.00	250.00
EXP	5550	Computers/Computer Maintenance	32,000.00	37,790.97	40,000.00
EXP	5551	Computer Software and Support	82,500.00	54,779.88	82,500.00
EXP	5553	Radios/Antennas	0.00	14,738.96	14,738.96
EXP	5555	Contract Labor	2,000.00	810.00	2,000.00
EXP	5556	Dispatch Fees	43,000.00	45,058.35	45,058.35
EXP	5565	Dues and Subscriptions	2,000.00	1,189.00	2,000.00

Account Type	Account Code	Account Title	Total Budget - Original	Current Period Actual	Proposed Amended Budget 25-26
	5200	Operating Expenses cont.			
EXP	5570	Equipment Rental-Postage Meter/O2 Cylinders/Copier Maintena	4,000.00	1,416.41	4,000.00
EXP	5575	Flowers/Florist	500.00	243.99	500.00
EXP	5576	Insurance Premiums-PROP & CAS & Worker's Comp	177,074.00	133,957.65	177,074.00
EXP	5577	Insurance Premiums-Misc.	1,600.00	0.00	1,600.00
EXP	5579	Legal Fees	50,000.00	27,046.73	50,000.00
EXP	5580	Licenses and Permits-Certs/TCFP	4,000.00	2,787.03	5,500.00
EXP	5583	TIFMAS - Per diem	15,000.00	24,940.00	25,000.00
EXP	5584	Meals-ESD4	5,000.00	2,355.63	5,000.00
EXP	5585	Meals-Fire Dept.	5,000.00	4,384.40	5,000.00
EXP	5593	Annual Inspections	0.00	205.00	1,000.00
EXP	5594	Mont. Co. Hospital District Infrastructure Fee	18,300.00	25,000.00	25,000.00
EXP	5595	Misc. Tools & Equipment-Loose Equip.	125,000.00	47,714.10	125,000.00
EXP	5596	Montgomery Central Appraisal Dist.-Quarterly Share	38,254.00	16,353.91	38,254.00
EXP	5598	Emergency Operations-Disaster Events Fund	75,000.00	0.00	75,000.00
EXP	5600	Office Supplies	6,000.00	3,241.13	6,000.00
EXP	5610	Operating Supplies	20,000.00	8,144.77	20,000.00
EXP	5615	Postage and Delivery	1,000.00	569.96	1,000.00
EXP	5620	Professional Fees	100,000.00	49,813.49	100,000.00
EXP	5626	Radio RC System Access Fee	15,000.00	9,630.00	15,000.00
EXP	5630	Water	4,000.00	1,365.00	4,000.00
EXP	5670	Cable TV	4,000.00	2,532.28	4,000.00
EXP	5675	Electricity	37,000.00	20,303.35	42,000.00
EXP	5680	Garbage	5,000.00	3,366.88	5,000.00
EXP	5685	Pest Control	200.00	0.00	200.00
EXP	5691	Station Security Monitoring	4,000.00	2,730.70	9,000.00
EXP	5695	Telephone- Internet	37,000.00	22,148.85	37,000.00
EXP	5701	Sta 64 House	0.00	17,405.77	20,000.00
EXP	5743	SCBA	0.00	1,045.00	1,045.00
	Total 5200	Operating Expenses	1,394,378.00	966,341.21	1,621,420.31
	5210	Training			
EXP	5211	Firefighter Testin and Cert Fees	6,500.00	5,395.50	6,500.00
EXP	5645	Firefighter Training Misc	7,000.00	556.50	7,000.00
EXP	5807	ESD Travel Expenses	7,500.00	9,036.47	10,000.00
EXP	5808	ESD - Outside Classes	9,500.00	5,780.00	12,500.00
EXP	5809	ESD Inside Training	500.00	0.00	500.00
EXP	5810	Firefighter Outside Training	20,000.00	3,638.00	20,000.00
EXP	5811	Firefighter Inside Training	4,500.00	6,431.53	6,500.00
EXP	5812	Training-Officer Development	7,000.00	7,190.00	10,000.00
EXP	5813	Fire Fighter-Travel-Training Meals-PerDiem	35,000.00	43,746.22	45,260.14
EXP	5814	Training Facility Maintenance	2,000.00	87.17	2,000.00
	Total 5210	Training	99,500.00	81,861.39	120,260.14

Account Type	Account Code	Account Title	Total Budget - Original	Current Period Actual	Proposed Amended Budget 25-26
	5300	Fire Suppression Gear			
EXP	5305	Bunker Gear	90,000.00	54,078.00	90,000.00
EXP	5306	Gear Inspections/Repairs	3,000.00	593.00	3,000.00
EXP	5325	Uniforms and Misc. Gear	38,000.00	17,065.87	38,000.00
	Total 5300	Fire Suppression Gear	131,000.00	71,736.87	131,000.00
	5400	Fuel			
EXP	5400	Vehicle Fuel	70,000.00	48,772.02	80,000.00
	Total 5400	Fuel	70,000.00	48,772.02	80,000.00
	5405	Vehicle/Equipment Maintenance			
EXP	5405	Tire Repair and Maintenance	20,000.00	20,090.22	35,000.00
EXP	5410	Oil Changes	3,500.00	1,785.95	3,500.00
EXP	5415	Battery Repair and Maintenance	7,000.00	4,922.78	7,000.00
EXP	5425	Brakes Repairs & Maintenance	6,000.00	2,094.02	6,000.00
EXP	5430	Inspection Expenses	6,000.00	4,212.85	8,000.00
EXP	5435	Vehicle Repair and Maintenance	120,000.00	71,231.24	120,000.00
	Total 5405	Vehicle/Equipment Maintenance	162,500.00	104,337.06	179,500.00
	5700	Station Maintenance			
EXP	5710	Air Conditioner Repairs/Purchase	5,000.00	1,044.00	5,000.00
EXP	5720	General Repairs and Maintenance	50,000.00	15,101.59	50,000.00
EXP	5725	Generators (Stations)	13,000.00	2,804.35	13,000.00
EXP	5730	Ice Machine Repairs	1,500.00	0.00	1,500.00
EXP	5735	Overhead Door Repair	5,000.00	820.00	5,000.00
EXP	5740	Septic Tank	5,000.00	1,640.00	5,000.00
EXP	5741	Propane Gas (All Stations)	15,000.00	2,806.45	15,000.00
EXP	5751	Ken's Consumables-Station Main Supplies	35,000.00	35,294.22	40,000.00
	Total 5700	Station Maintenance	129,500.00	59,510.61	134,500.00
	7000	Capital Outlay			
EXP	7051	Ubiquiti Phone System	0.00	13,459.09	13,459.09
EXP	7052	Cap Outlay: Land Purchase St. 64	0.00	277,635.80	277,635.80
EXP	7053	Capital Outlay: Fleet Vehicles 2026	0.00	141,376.97	141,376.97
	Total 7000	Capital Outlay	0.00	432,471.86	432,471.86
Total EXP			8,493,219.00	6,429,078.82	9,689,088.18
Report Difference			0.00	800,386.53	0.00